

ENVIRONMENTAL POLICY

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MISSION

Our **Mission** is to provide components that guarantee our Customers—leaders of the global Automotive industry—**safety, reliability, and competitiveness**, contributing to the value of their final product.

We are committed to maintaining an Environmental Management System that is always effective and compliant with current regulations, ensuring the preservation of our ISO 14001:2015 certification.



OUR CONSTANT COMMITMENTS



ORGANIZATION

The growth and development of our employees guide the daily decisions of management, which must ensure a safe and stimulating workplace. Motivation, sense of belonging, and transparency in relationships are the pillars of FOMA's organization.

We are committed to embracing change as an opportunity for improvement.

PASSION

FOMA's success stems from the daily satisfaction that our employees draw from their work, driven by passion and the desire to go beyond.

Every achievement is the starting point for new goals.

INNOVATION

We continuously improve our production processes and act as pioneers of technological innovation essential for corporate development and sustainability. Our Customers' success is our driving force.

SUSTAINIBILITY

We take responsibility toward all our stakeholders consistently and with a long-term vision. Our commitment is to leave future generations a better world.

VISION

FOMA firmly believes in environmental protection, integrating environmental safeguarding into decision-making, production, and management processes through a long-term vision of environmental policies.

To achieve and maintain the set objectives over time, the Company adopts an Environmental Management System based on ISO 14001.

“ZERO DEFECTS” CULTURE

FOMA aims to involve all personnel in the “Zero Defects” project, so that each person feels an active part of a system that values collective intelligence.

We promote a culture focused on preventing errors through:

- involvement of personnel at all levels.
- development of robust production and organizational processes capable of preventing environmental incidents.

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- proactive control based on prevention, not ex-post correction.
- increased awareness of all personnel regarding Roles and Responsibilities.
- strict compliance with company rules and procedures to eliminate behaviors and practices likely to cause errors.

Achieving the “Zero Defects” objective is the condition that makes it possible to obtain measurable results.

GUIDELINES AND OBJECTIVES

- Ensure legal compliance regarding identified environmental aspects, both direct and indirect, maintaining an updated regulatory monitoring system.
- Identify, manage, and minimize every significant environmental impact connected with production activities through procedures and integrated environmental management planning.
- Promote energy efficiency in plants and production processes by introducing low-environmental-impact technologies.
- Prevent pollution and minimize environmental risks related to company activities by performing preventive assessments and continuously monitoring critical parameters, including atmospheric emissions, water quality, energy consumption, and waste production.
- Use energy, water, and raw materials responsibly by promoting reduced consumption.
- Limit water consumption by monitoring its quality before and after use in the production process.
- Minimize waste impact by reducing, recovering, correctly storing, and recycling waste whenever feasible and economically viable.
- Assess every new production process in advance from an environmental perspective already at the design stage.
- Ensure responsible procurement of chemicals, using eco-friendly products wherever possible and minimizing the use of hazardous substances.
- Establish measurable environmental objectives and monitor results.
- Provide adequate environmental training to all employees to involve them in environmental protection and the achievement of environmental goals.
- Mitigate environmental impacts considering current climate change in a perspective of protecting biodiversity and ecosystems by progressively reducing greenhouse gas emissions and pursuing carbon neutrality.
- Maintain ecosystems so that flora, fauna, and natural habitats are not irreparably damaged.
- Avoid forced eviction and deprivation of land, forests, and water during acquisition, development, or other activities.
- Determine soil conditions and implement measures to maintain or improve soil quality.
- Reduce noise emissions.
- Promote sustainability objectives and assess stakeholders' needs regarding climate change.
- Consider climate change aspects and risks within the development, maintenance, and effectiveness of its management systems.
- Evaluate the needs of relevant stakeholders connected with climate change.
- Ensure that all suppliers and visitors are aware of the environmental policy, encouraging them to adopt an Environmental Management System.
- Promote openness and dialogue with public authorities, local communities, and institutions.

REVISION HISTORY

INDEX	DATE	DESCRIPTION
0	05/04/2023	New issue
1	12/09/2024	Integration with biodiversity and soil protection aspects
2	01/02/2026	New revision